NORTHWICH SAPPHIRES

NORTHWICH SAPPHIRES NC REPORTING A SAFEGUARDING CONCERN

If you have a concern about the behaviour of one of the club's volunteers towards a young person (ie suspicions of poor practice or possible abuse.) Remember, your responsibility is NOT to judge if abuse has taken place, but to report your concerns)

Is the young person in immediate danger?

YES

Seek advice immediately from one or more of the following agencies:
-Social Services (CWAC 0300 123 7 047 – office hours, 012 4497 4277 – out of hours)
-Police (24/7 on 101)
-NSPCC (0800 0800 500)
-Childline (0800 1111)
OR
Take the person to hospital or telephone for an ambulance

Inform the club Safeguarding Officer as soon as possible

NO

Inform the Club Safeguarding officer as soon as possible

Agencies involved will determine the route for further action (e.g. does the matter appear to be poor practice or possible abuse or no case to answer

Poor Practice/ breach of Code of Conduct

Concern dealt with by the club according to the Disciplinary policy

Outcome of disciplinary process (e.g no case to answer, advice or warning given, training /support required, other sanctions or exclusion)
Consideration of referral to DBS if appropriate

Possible Child Abuse/Criminal Offence

Club Safeguarding Officer to prepare a factual record of events. Consult and share with statutory agencies and LADO (Local Authority Designated Officer) and England Netball

Disciplinary procedure by EN and/or investigation by Children's Social Care and/or Police.

Outcome of EN investigation and /or Children's Social Care and /or Police investigation (e.g. No Further Action, criminal prosecution, assessment of risk)

Reviewed and amended JT 19/01/2025
Date of next review January 2028 (or before if legislation changes)

January 2025